



Herts and West Essex ICB Board Register of Interests

Name:		Current position(s) held in the ICB	Declared Interest (Name of the organisation and nature of business)	Type of Interest					Date of Interest		Action taken to mitigate risk
Surname	Forename			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct interest	Indirect interest	From	To	
Bailey	Ruth	Non-Executive Member, NHS HWE ICB Deputy Chair. NHS HWE ICB	Expert advisor to Boston Consulting Group in the Middle East on a public sector project that is not healthcare related.	√					2021	Ended 2022	Verbal declaration to be made at the beginning of any meeting when relevant and appropriate
			Associate HR Consultant for 3XO. Not engaged on any healthcare related projects.	√					2022	Ended 2022	
			Husband is a Director in UK Health Protection Agency.					√	2016	Current	
			Executive Director of People and Organisational Effectiveness for the Nursing and Midwifery Council (job share)	√					2022	Current	
			Non-Executive member of South West London ICB.		√				2022	Current	
Burstow	Rt. Hon. Paul	Non-Executive Member, NHS HWE ICB Chair NHS HWE ICB	I am chair of the trading charity, the Social Care Institute for Excellence. The charity undertakes consultancy and improvement support in social care and beyond	-	-	-			2017	Present	I play no part in the charity's tendering processes nor do I play a role in selecting contractors within the ICS. Should a discussion or paper relate to this provider, I will declare an interest either in advance of the meeting or at the point a direct or perceived conflict is identified.
			I am chair of the trading charity, St Andrew's Healthcare. The charity provides a range of secure mental health services, primarily in the Midlands, and several community-based specialist services	-	-	-			Oct-20	Present	I play no part in the charity's tendering processes nor do I play a role in selecting contractors within the ICS. Should a discussion or paper relate to this provider, I will declare an interest either in advance of the meeting or at the point a direct or perceived conflict is identified.
			I am the chair of the CIC, Technology Enabled Care Services Association. The CIC mission is the product agnostic and non-proprietary promotion of TEC and the setting and auditing of industry standards. The CIC also offers consultancy services to local government, housing associations, NHS etc	-	-	-			2018	Present	I play no part in the CIC's tendering processes nor do I play a role in selecting contractors within the ICS. Should a discussion or paper relate to this provider, I will declare an interest either in advance of the meeting or at the point a direct or perceived conflict is identified.
			I am the chair of Tavistock and Portman NHS FT. The Trust runs a number of specialist services including some national services.	-	-	-			2015	2022 Ended	
			I am the Managing Director of Indy Associates Limited. The company is jointly owned by myself and my wife and undertakes a limited amount of consultancy, advisory and public policy work including acting as an adviser to MHP Communications working with clients in the charity and life sciences sectors.	-	-	-			2015	Present	The company does not tender for work from NHS organisations. If any NHS organisation within the ICS were to engage the MHP Communications, I would declare the interest and would take no part in the delivery of the work. Should a discussion or paper relate to this provider, I will declare an interest either in advance of the meeting or at the point a direct or perceived conflict is identified.
			I was a Trustee, Action on Smoking and Health. The charity is a research, public policy and advocacy organisations. I stepped down in September 2020.						2015	Sep-20 Ended	N/A
Coles	Toni	Place Director - West Essex	Nil	-	-	-	-	-	-	-	
Disney	Elizabeth	Director of Operations, HWE ICB	Sister is employed by the ICB on a fixed term basis within the ICB Medical Directorate	-	-	-	-	√	Jan-23	Feb-24	No involvement in recruitment process or decision to employ
Dugmore	Catherine	Non -Executive Member, NHS HWE ICB	Cambridgeshire Community Services NHS Trust, Non Executive Director	√					Apr-22	Present	Declare as required.

			Hertfordshire Partnership Foundation NHS Trust, Non Executive Director	√					Aug-16	Ended Jul - 2022	
			Natural England, Board Member	√					Mar-18	Present	
			Housing 21, Board Member	√					Sep-21	Present	
			WWF-UK, Trustee			√			2017	Present	
			School Governor			√				Present	
Elton	Sharn	ENH Place Based Director	Parish Councillor, Sutton Parish Council, Central Bedfordshire	-	-	√	-	-	May-23	Mar-27	-
Flowers	Beverley	Director of Strategy , HWE ICB Deputy CEO	Non remunerated Director role with Herts at Home Ltd a company established and fully owned by Hertfordshire County Council to provide care and support within the County. Herts at Home Ltd. Company number 11360947. Registered office address County Hall, Pegs Lane, Hertford, United Kingdom, SG13 8DE.)	-	√	-	-	√	01/01/2019	Ongoing	Declare at meetings where relevant. Exclude self from decision making process in meetings if necessary.
Halpin	Jane	Chief Executive Officer, NHS HWE ICB	Son works in admin support for the ICB via an external agency	-	-	-	-	√	Sep-22	Ended 01/01/2023	-
			Son works in admin support to the ICB CHC team 9th Jan 2023					√	09.01.2023	Ended 22.06.2023	
Hammond	Natalie	Director of Nursing & Quality, HWE ICB	Husband - company - Aqua Kare, leak detection.	√						Ongoing	Does not commission/tender for work.
Howard -Jones	Elliott	Partner Member - Community Provider Representative	Role of CEO at Hertfordshire Community NHS Trust	√	√	-	-	-	-	Present	I recuse myself from making any decisions that may cause a conflict.
Joyce	Rachel (Dr)	Medical Director	Married to an NHS consultant who works for East and North Herts Trust. Director for Ranine Ltd - a company that provides private medical services by one consultant (spouse as above) to local independent hospitals. From 1st April 2022, I resigned my role as Director and now act as secretary who also holds shares in the company. The company does not however provide, or intend to provide, services to the NHS, social care, or NHS patients.	-	-	-	-	√	Jun-01	On-going	To be logged on ICB Dol registers and declared if relevant in meetings/ work
				√	-	-	-	-	2018	Ongoing	
Khan	Iram	Corporate Governance Manager - Board & Committees	Nil	-	-	-	-	-	-	-	-
Lavington	Adam	Director of Digital Transformation	Nil	-	-	-	-	-	-	-	-
Mapley	Owen	Partner Member	As Chief Executive of Hertfordshire County Council, decisions made by the ICB are likely to have a direct impact on the operational and financial management of health and care services provided by the County Council.			√			01/07/2022	Ongoing	Remain alert to specific potential conflicts and flag ahead of decision making to ICB Chair.
Marcus	Tania	Chief People Office	NIL								
Marovitch	Joanna	Partner Member - Voluntary Community Faith and Social Enterprise (VCSFE) Alliance	CEO of Hertfordshire Mind Network	√					2021	Current	Verbal declaration to be made at the beginning of any meeting
			Chair of VCFSE Board			√			2022	Current	Verbal declaration to be made at the beginning of any meeting
McCarthy	Lance	Partner Member, NHS and Foundation Trusts - Acute	CEO of PAHT - provider in the system	√					May-17	Current	Verbal declaration to be made at the beginning of any meeting as appropriate
			Member of NHS Employers Policy Board			√			Jan-23	Current	Verbal declaration to be made at the beginning of any meeting as appropriate
Moberly	Nick	Non-Executive Member HWE ICB	CEO MS Society UK	√					Jan-19	Present	
			Non-Executive Director, NHS Property Services	√					May-21	Present	
			Adviser/Acting Chair, Dr Mortons Ltd						Jan-21	Present	
			Trustee - Christian Aid							Present	
Moodley	Pragasen	Partner Member for the ICB - Primary Medical services	Partner at Stanmore Medical Group 5 Stanmore Road, Stevenage, SG1 3QA	√	-	-	√	-	2004	Continuing	Verbal declarations to be made at the beginning of any meeting
			Director of AVM Medical. Suite 3 Middlesex House, Rutherford Close, Stevenage, Hertfordshire, United Kingdom, SG1 2EF. Company number 10507387 I use this company to carry out private medicals and nursing home ward rounds	√	-	-	√	-	2012	Continuing	
			Co-clinical director North Stevenage PCN	√	-	-	√	-			
			Partner at Larksfield Medical Practice	√	-	-	√	-	2019	Continuing	

			Partner, Dr A Saha, is a partner at King George Medical Practice	-	-	√	-	√	2016	Continuing			
Perry	Dr Ian	Partner Member, Primary Medical Services	GP Partner in Maynard Court Surgery	√	-	-	-	-	2013	To date	Verbal declaration to be made at the beginning of any meeting		
			Epping Forest North PCN GP Partner	√	-	-	-	-	2019	To date			
			Stellar Healthcare Shareholder		-	-	-	-	2014	To date			
Pond	Alan	Chief Finance Officer, HWE ICB	I am the public sector appointed Director of Assemble Community Partnership Ltd (Company Number 06471276) and associated companies Assemble Fundco 2 Ltd (Company Number 08309498) Assemble Holdco 2 Ltd (Company Number 08309495) Wolverton Holdings (Company Number 08307564) Wolverton Fundco 1 Ltd (Company Number 08306830) Assemble Fundco 1 Ltd (Company Number 06471659) Assemble Holdco 1 Ltd (Company Number 06471233) Assemble (MKHQ) HoldCo Ltd (Company Number 06710941) Assemble (MKHQ) Ltd (Company Number 06711023) All of 128 Buckingham Palace Road, London, SW1W 9SA.						Jul-08	Current	My role on the Board of the LIFT Company Group is to represent the interests of the local public sector, provide insight, but also to oversee the financial and governance arrangements of the companies. The Group of Companies was created to provide benefits to the NHS locally and a conflict is highly unlikely to occur. Should any conflict of interest arise, I would excuse myself from both parties for the relevant matter and should an ongoing conflict arise I would resign my director position with the Group of Companies.		
			My Partner (Dr Corina Ciobanu) is a GP Partner of a Practice associated with HWE ICB (at Haverfield Surgery, Kings Langley) and is engaged as a clinical lead by the HWE ICB.	-	-	-	-			Aug-10	Current	On matters relating to primary care generally, I would always declare my relationship to Dr Ciobanu so anyone could question me on my motives. For matters relating specifically to Haverfield Surgery only, I will excuse myself from any discussion and take no part in any decision making. I will keep confidential any information I receive that could be of benefit to Haverfield Surgery and/or Corina Ciobanu.	
Randhawa	Professor Gurch	Non Executive member, NHS HWE ICB	Professor of Diversity in Public Health & Director. Institute for Health Research University of Bedfordshire. Honorary Academic Contract, UK Health Security Honorary Academic Contract, Office for Health Improvement & Disparities Expert Expert Advisor, NICE Centre for Guidelines, UK Facilitator, faculty of Public Health accredited Practitioner Program, UK Faculty of Public Health Non-Executive Director, Forestry England. Adjunct Professor, Ton Due Thang University, Vietnam, Trustee, Race Equality Foundation, UK National Member, National Black and Minority Ethnic Transplant Alliance, UK Member, British Medical Association Ethics Committee, UK Deputy Lieutenant, Bedfordshire Patron of the Bedfordshire Rural Communities Charity Ambassador, Keech Hospice Care Volunteer, Luton Sikh Soup Kitchen Junior Cricket Coach, Harpenden Cricket club								Current	To be declared as appropriate.	
			Patient, Davenport House surgery, Harpenden									Current	To be declared as appropriate.
			Extended family member employed by Harpenden Health PCN										Current
Shah	Avni	Director of Primary Care HWE ICS	Spouse works for a Pharmaceutical Industry – Scope, who distribute a number of eye products across the UK.					√	Nov-20	Current	As Director of Primary Care I am not directly involved in the local decision making process of new drugs hence managing conflict		
			Spouse provides supervision and support via CPPE to foundation year community pharmacist who required support. This is commissioned through HEE and covered London and South East Area					√	Apr-23	Current	This is commissioned directly from HEE to CPPE hence NO involvement in commissioning and contracting of this		
Shattock	Frances	Director of Performance	Nil	-	-	-	-	-	-	-	-		
Small	Dr Nicolas	Partner Member Primary Medical Services	Partner Schopwick Surgery Elstree. Provider of GMS Services	√	-	-	√	-	1996	Ended 30.09.2023			
			Schopwick Surgery is part of the Herts Five Primary Care Network (PCN)	√							Ended 30.09.2023		

			Practice has shares in GP provider Federation Herts Health & Herts One providing extended GP and community services across south & west Hertfordshire	√	-	-	√	-	2008	Ended 30.09.2023	To be declared as appropriate	
			Schopwick Surgery provides extended GP services to Sunrise Assisted Living, Elstree & Kestrel Grove Nursing Home, Bushey	√					1997	Ended 30.09.2023		
			GP Trainer Schopwick Surgery for North Hertfordshire GP Vocational Training Scheme & Northwick Park Hospital VTS	-	√		-		2007	Ended 30.09.2023		
			Siblings hold NHS primary and dental care contracts as providers of GP and dental services	-	-		-	√	2001	Present		
			Sibling - associate medical director primary care services, NW London ICS.		-	-		√	2022	Present		
Stober	Thelma	Non-Executive Member, NHS HWE ICB	Patient , Surgery Berkhamsted	-	-	√	-	-	2018	Current	HWE Conflict of interest Policy . NHS England » Managing conflicts of interest in the NHS and Best practice in corporate governance	
			Patient, RNOH Stanmore			√			2005			
			Patient, Stoke Mandeville Hospital			√			2010			
			Employee of Local Government Association	√	-	-	-	-	2013	Current		
			Trustee of London Emergencies Trust						2016	Current		
			Trustee of the National Emergencies Trust						2020	Current		
			Non-Executive Director, Peabody Trust Board committee						2021	Current		
Deputy Lieutenant Greater London						2022	Current					
Surgenor	Simone	Deputy Chief of Staff - Governance & Policies	Director of Select Project Management Ltd	√	-	-	-		2011	Ongoing	Family company. No contracts held in the health and care sector	
			Dependant with Type 1 Diabetes	-	-	-	-	√	2019	Ongoing	Declaration made in meetings where papers or discussions relate to this condition..	
Taylor	Karen	Mental Health Trust partner member (Hertfordshire Partnership Foundation Trust)	Chief Executive and employee of HPFT	√					Dec-21	Current	Declare interest	
			Board Trustee - NHS Providers		√					Jul-23	Current until Jul-26	Declare interest
			Chair of Hertfordshire - MH & LD Autism Health & Care Partnership		√					Dec-21	Current	Declare interest
Turnock	Philip	Managing Director of HBL ICT Shared Services	Nil	-	-	-	-	-	-	-	-	
Watson	Michael	Chief of Staff, NHS HWE ICB	Nil	-	-	-	-	-	-	-	-	
Webb	Matthew	Hertfordshire & West Essex ICS Transition Director	Partner is employed by AGEM CSU as a Programme Director	-	-	√	-	√	10.01.22	Continuing		
			Daughter is an employee of Central & North West London NHS Trust	-	-	√	-	√	Dec-20	Continuing		
Wightman	Lucy	Partner Member, Local Authority	Member of international Advisory Panel for Academic Health Solutions	√					Apr-22	Present	Exclusion from related/conflicted agenda items/papers	
			Board Member for Northamptonshire Sport		√				Apr-22	Present	Exclusion from related/conflicted agenda items/papers	
			Member of Reform Health Council						Sep-22		Exclusion from related/conflicted agenda items/papers	
			Board Member for Intelligent Health & Sport England Advisory Board		√				Aug-22	Present	Exclusion from related/conflicted agenda items/papers	
			Student at Anglia Ruskin University		√			Jan-23	Present	Exclusion from related/conflicted agenda items/papers		